# COMPANY PROFILE

# THE RACE Beyond 2023



"Guarding with a Difference"

B5G

www.base5guard.co.za



# "Guarding with a Difference"

# **Mission & Vision**

Base 5 was built on sound business ethics and practices which have stood us in good stead over the years and our business reputation and professionalism today bear testament to our founding business principles of being the cornerstone of safety and security in the Southern Hemisphere specializing in residential, commercial, industrial, mining and other industries.

# Values

- Our values are to give our clients a service above self at the highest quality.
  - Hard work and individual productivity.
- Striving for excellence in reputation. Stretching, setting aggressive goals and rewarding progress yet understanding accountability and commitment.
- A responsibility to cultivate the best relationship possible with our co-workers, clients, suppliers and our community.
  - Ethical business practices, Integrity and Competence.



# Intro

Base 5 Guard Pty Limited is a BBBEE 100% owned and managed by Mr Lucky Moshimane who is an entrepreneur born and bred in the Zerverfontein Farm currently known as Steyn City Parklands Residence situated in the Fourways Area.

We provide a complete security solution in all segments and continue our investment in enhancing our products and services for the safety of your home, business, retail and industrial outlets. Base 5 Guard has a good reputation due to the exceptional service delivery over the years. We recognize that the key to excellence is through our team.

They are the cornerstone of our operations. We place an emphasis on the quality of our staff thus creating a dynamic environment that is full of energy and excitement. This environment maximizes the competency levels of our staff.

We have invested in highly skilled personnel with vast experience in all fields of the security services rendering the following services:

- Residential Security Solution
- Commercial Security Solution
- Retail Security Solution
- Mining Security Solution
- Event Management Solution
- Industrial Security Solutions
- Management and Relocation Of Informal Settlement Solution
- Management and Relocation Of Emergency Victims Solution (Flood and Fire)
- Relocation Of Eviction Victims Solution
- Management of earmarked development land
- 24/7 Armed Reaction Solutions

Base 5 Guard has a multi-layered security system that ensures the protection of all our client's assets, resources and it's staff. To achieve this, we have put in place a four multiple-plan system namely:

### **PHYSICAL SECURITY:**

This ensures the physical protection of items, property and buildings from unauthorised people access and misuse of these items.

### PERSONNEL SECURITY:

Ensures the client the protection of authorised staff/clients to access the organisation and it's operations.

### **OPERATIONS SECURITY:**

This ensures the protection of details of a particular operation or series of activities like in the cases of relocations.

### **INFORMATION SECURITY:**

Base 5 Guard ensures to protect the client's confidentiality, privacy, integrity and availability of information assets whether in storage, processing or in-transit.

All these multiple security plans are achieved by the application of Base 5 Guard policies, employee education and training as well as awareness and recent technology application.



# Statement from the MD

As with the company originating from the Northern local communities, our priority is to develop and empower young and upcoming business across the country, hereby transforming business leaders.

In accordance with the objectives of the national reconstruction and development program, reducing the crime rate within our communities and doing our bit for the community, we build strong relationship and maximise on local empowerment and skills development directed towards the communities where we work. Through our principal partner, the City of Joburg, we have been in very successful projects in the North and South Gauteng i.e. Legae, Masingita City, Savanna City Development, Lufhereng Project in Soweto and the Basil Reads Projects and Malibongwe Ridge in the Northern Suburbs.

Base 5 Guard is committed to providing reliable quality protection services to a variety of industries through custom designed security strategies assessed by a Risk Management Report.

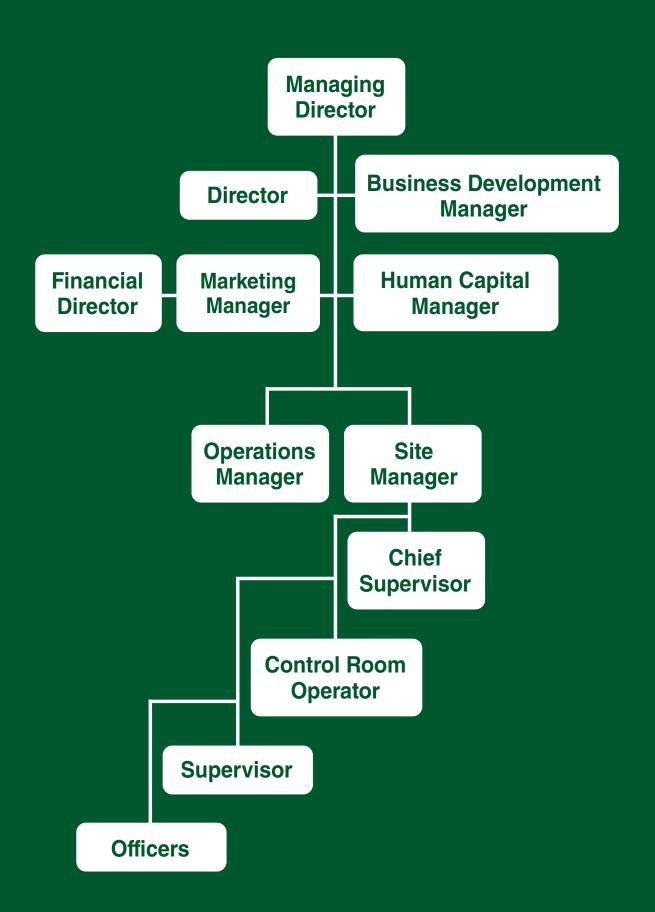
Base 5 Guard aims to set high security standards by using innovative practices, state of the art technology systems and the highest expectations from our personnel and supporting of our officers with hands-on management and exceptional training in all fields like dog handling, first aid, Breathalyser Training, Fire Awareness and Prevention, X-Ray Machines, Smart PTT Radio Communication and CCTV operation systems.

We also run an Equestrian department which imparts horse riding and proper horse handling skills for our security officers. This is one of our specialized departments where we deploy security officers on horseback, to do off-site monitoring on land earmarked for development, Events Management, Industrial Sites and Crowd Control.

The Equestrian Department is another division of our Tactical Response Unit which comprises of different specialized divisions namely the K9 Unit, Armed Response Unit, Rapid Response Unit and lastly our Search And Rescue Division which uses the latest drones in the security industry.

We seek to accomplish and even transcend our client's expectations and requirements, provide meaningful and safe professional opportunities for our employees and with each project we undertaking to consistently commit to a high level of performance and workshops.

# Organogram





# Meet the team



Mr Lucky Moshimane
Managing Director

Mr. Moshimane is the founder and Managing Director of Base 5 Guard. He was born and bred in the Zeverfontein Farm area and attended Witkopen Primary and Secondary Schools.

He holds various diplomas in Industrial Law, Executive Security Personnel Management, Emergency Management, Vendor Management and Budgeting and Production Management. He also has certificates in Dog Handling, Grade 'A' PSIRA Certificate as well as a Private Investigation certificates.

Mr. Moshimane has over 25 years experience in the Security Industry having previously run Jambo Security Services as the Managing Director. He believes in being a hands on Director and has an open door policy for his staff and clients.



Ayanda Menzeleleli
Director

Ayanda Menzeleleli was born and bred in Eastern Cape town of Dardretch. After school he moved to Johannesburg where he trained as a security officer and currently holds a Grade B Psira certificate. Ayanda started working in the security industry back in 1996 when he joined Icon Security as a security officer. He then joined Jambo Security Services and rose through the ranks to the position of Project Manager. In 2014 Ayanda moved to SDS Protection where he worked as a Site Manager at their Drip Mine site. In October 2018, he joined Base 5 Guard as a Director which position he still holds.



Nonhlanhla Moshimane
Financial Director

Nonhlanhla Moshimane has vast manegerial experience in the IT and leadership skills, having worked for Standard Bank for over 24 years. Nonhlanhla has achieved the following academically: a degree in IT, New Managers Programme with Wits Business School, Executive Development Programme with the School of Business Leadership, Women in Leadership Programme with GIBS and Advanced Leadership Programme with Standard Bank Global Leadership Centre. She also holds a Grade 'C' Psira certificate.

Nonhlanhla worked at Standard Bank in numerous managerial positions from being Branch Technical Specialist, Data Warehouse Team Leader, Data Warehouse Development Manager, Production Manager, Integration Manager as well as Support Practice leader before joining Base 5 Guard.



Maletsatsi Matsoso Marketing Manager

Maletsatsi Matsoso was born and bred in Eastern Cape town of Herschel. She moved to Johannesburg in 2006. She worked as a Sales Consultant, she has vast sales experience as she has worked at Standard bank for 14 years. She was one of the best sales Consultant, Maletsatsi has achieved Professional Secretary course and currently studying for Human Resource Management with Oxbridge Academy. She has joined Base 5 Guard as a HR assistant and was promoted to Financial Administrator working with the financial Director and currently promoted as a Marketing Manager currently.



### "Guarding with a Difference"



**Tryphina Mavasa** HR Manager

Tryphina was born and bred in Tiyani Magorho Village in Limpopo.

She hold a Psira Grade C certificate and has also done a course in Social Auxiliary at Khanya College. She has worked at Nanga Vhushilo as an Administrator before joining Base 5 Guard. At Base 5 Guard, she has climbed the ranks having started as a security officer then stock controller before being elevated to her current position.



Phindile Nyembe Tender Analyst

Phindile joined Base 5 Guard in 2019. She has vast IT experience gained whilst working at Lula Way. She joined Base 5 Guard as a Tender Analyst the position she holds up to date.



Sibusiso Zikalala Site Manager

Sibusiso Zikalala joined Base 5 Guard in 2016 as a Senior Supervisor. Before joining Base 5 Guard, he worked for ADT Security as a Crime Prevention Officer, he also worked for Jambo Security as a Site Manager. Zikalala has over 10 years experience in the security industry.



Gladwin Ralitjeleng Site Agent

Gladwin went to Naledi High School. After training as a security officer, he worked for various companies in operations. He then joined SAPS as a police reservist. Gladwin has been with Base 5 Guard for 2 years.



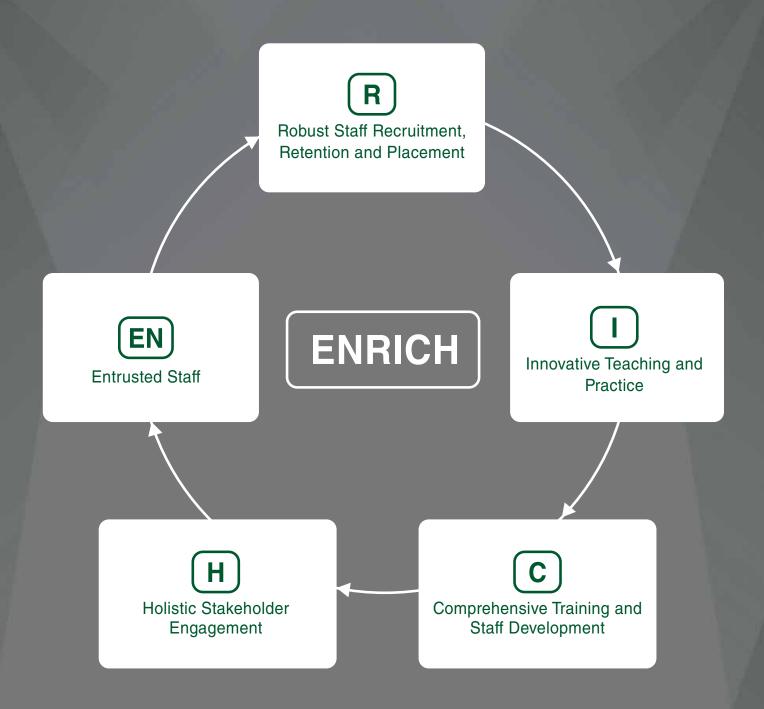
# THE RACE Beyond 2023 CAMPAIGN

# Our Approach

# 1. Recruitment Strategy Plan

Base 5 Guard Recruitment Strategy plan is aligned to the Business Strategy. The recruitment strategy plan is not a 'quick fix, one size fits all' solution for the company but a carefully prepared and well thought hiring plan.

Base 5 Guard hiring plan implements the 'ENRICH STRATEGY' whereby the right candidates for jobs are shortlisted and the candidates skills and qualities are reviewed in line with the business' object goals. The company trains the staff in the relevant fields as a way to enrich their knowledge and to retain the staff.



With this Recruitment Strategy Plan, Base 5 Guard encompasses all the other business strategies in one by hiring the right personnel for the job.

# 2. Training and Development Strategy plan

With the Recruitment Strategy Plan which is in place, Base 5 Guard ensures that the recruited staff are retained and placed in the positions where they showed the highest skills in. The company invest in inhouse and training and external job development to get the most out of the staff.

All our officers are PSIRA accredited and are carefully vetted. The officers undergo rigorous training in First Aid, Fire Fighting, Dog Training and Advanced Defensive Driving Training as well as Crime Scene Management Training.

# 3. 21<sup>ST</sup> Century Security officers

Base 5 Guard is at par with technology in the Security Industry. In this Fourth Industrial Revolution (4IR) era, Base 5 Guard has moved to the Smart PTT Radio Communication System, CCTV and drones which are linked to the control room.

Officers and management staff are trained in the use of the latest technology gadgets which the company continuously update to keep up with the latest items on the market thus keeping a step or two ahead of the criminals.

# 4. Mediation strategy plan

Base 5 Guard has well trained officers in conflict management. The officers will talk out, negotiate, arbitrate, adjudicate and as much as they can try not to use violence as an option. The mediation can be on behalf of our clients/communities or any parties who have failed to negotiate together effectively.

Base 5 Guard officers can mediate as social network mediators, authoritative mediators and as independent mediators.

# 5. Social Facilitation plan

Base 5 Guard has skilled personnel to act as facilitators to deduce and review facts or data for clients. Base 5 Guard facilitates the relocation of informal settlers on behalf of our clients from land earmarked for development to new locations

### 6. Innovative World

Base 5 Guard has the latest technology in use in the security industry. From the Smart PTT Radio Communications which are linked to the control room. The controllers can monitor the officer's movements from the control room and intervene if the officer was in one place for a long time. The company also uses the latest Anti-Riot Body Protection Sets (which covers the arms, legs and body) with Anti-Riot Helmets/and shield.

- Base 5 Guard provides CCTV/PTZ cameras for surveillance systems with DVRs.
- Access Control System (Bio-metric/Proximity)
- Metal Detectors and scanners
- Auto Gates and barriers
- Turnstile gates
- Flap Barrier Gates
- Fire alarm system

- Burglar Alarm system
- Traffic cones
- Guard rooms
- Drones for security surveillance
- Door frame metal detectors

### 7. Neutralization of Volatile situations

Base 5 Guard officers have well equipped staff. The neutralization of volatile situation is the domain of the Base 5 Guard Tactical Response Team. The Tactical Response officer has full body armour, tactical response vehicles mounted with cameras and tracking system linked to the control room and equipped for off-road and high speed chases, teasers, stun guns, night vision goggles and Smart PTT radios.

The Tactical Response officers are highly trained to secure sites and detain any suspects until the Police arrive.

• 'KNOW MY RIGHTS' – today's protestor knows his rights and unlike the protestor of yester year, the security officers have to understand and refrain from excessive use of power and force on the suspects.

# 8. Partnership with Safety Clusters

Base 5 Guard engages the local Community Policing Forum (CPF) who are fully trained and awarded certificates from the Safety Board, when there is a situation which requires a large number of security operative. We also work together with the local safety clusters like the ambulance services and the local Police Stations for a safer and conducive environment.

# 9. Fleet Management

Base 5 Guard vehicles are fitted with car-tracking devices and the tracking system is also linked to the control-room. This system allows for a rapid response when our clients safety is compromised. The rapid response turnaround time is very minimal thus ensuring the safety of our clients and sites.

# 10. Community

Our Managing Director is very passionate in the community development projects and has been participating in the CSI projects for over 25 years within the different communities in and around Gauteng. Mr. Moshimane has driven youth development projects in Diepsloot, Cosmo City, Thabo Mbeki Informal Settlement and the Greater Soweto areas. Senior citizens in Gauteng and the surrounding areas have also received food parcels and blankets over the years. School children have received school uniforms, school bags, school shoes and their schools have been repaired and painted. The less privileged people in the communities have benefited from the Base 5 Guard Soup Kitchen as well as their surroundings being cleaned by Base 5 Guard.





# **Guarding Sector**

- Residential Security
- Commercial Security
- Retail Security
- Mining Security
- Event Management
- Industrial Security
- Dog Unit

### Relocations

- Management and Relocation Of Informal Settlement Solution
- Management and Relocation Of Emergency Victims Solution (Flood and Fire)
- Relocation Of Eviction Victims Solution



# **Training & Development**

We pride ourselves in the remarkable services we provide to our clients. Offering Security Officers from Grade E – A. Our workforce also comprises officers who are qualified in specialist sectors within the industry.

Although all our security officers are qualified and have experience in the industry, we put all recruits through an exceptional and intense induction course to ensure that they are able to represent the company for what it stands for. We set very high principles and only those who qualify for the necessary aptitude test are employed. All our security officers are registered with the Private Security Regulatory Authority.



# **Residential Security**

The residential security officers are responsible for the safety of the your home. They are usually employed in apartments, center for the elderly and other residential areas.



# **Commercial Security**

With the large amount of traffic passing in and out of commercial office parks security controls become extremely essential. Access control and goods in transit are key areas where Base 5 Guard has best in class practices to alleviate risk. Highly visible guards patrol the buildings and entrances to spot criminal activities. This ensures that the access control is fully operational and also biometrics/ clocking systems are put in place to reinforce the customers safety on site.

Each and every one of our security guards is in immediate contact with our monitoring and control room and each guard carries out hourly coded check-calls. If the call is missed, the control room operator then finds out why. Should it be an incident, he/ she can call on the full resources of Base 5 Guard armed Response, or immediately contact the emergency services-which ever's the most appropriate.



# **Retail Security**

Ensuring that your shoppers feel safe and protected when entering your shopping Centre or mall is essential and as such our retail guarding solutions are designed to protect the shoppers and deter criminals. Uniformed guards suggest that a company is caring for its customers and staff safety. Each guard receives extensive on-site training to ensure they fully understand you company and any specific requirements it may have. Prior to starting any contract we discuss the uniform' style' with the client to ensure the correct image is projected when patrolling your store. Should you want the security guard to receive first aid and emergency training that he can cater for your patrons in the event of an emergency this can be arranged.



# **Mining Security**

Base 5 Guard understands the unique sets of risks and potential dangers that the mining industry presents. Each mining site is unique and therefore requires a customized solution with the appropriate preventative steps and measures to ensure that the potential area of exposure and risk is minimized and effectively managed.

Base 5 Guard have developed effective security management programs that are tailored to meet the unique requirements for large open cast and underground mining operations. The secret to Base 5 Guard success is the ability to integrate the customized security solution into the current operations and mining processes services offered.

# Management and Relocation Of Emergency Victims Solution (Flood and Fire)

Base 5 Guard works with victims of floods and fire through helping them relocate. We offer relocation & emergency needs.





# Relocation Of Eviction Victims Solution

Base 5 Guard security services has gained a vast experience over the years through conducting relocations in the different communities around Gauteng. When conducting relocations, multiple matters are taken into consideration ie. Level of risk to personal safety, transportation/removal of posessions, cost and ensuring the relocated beneficiary settles safely.







# **Event Management**

Base 5 Guard is an excellent choice for special events, conferences, conventions, private parties, charity events, business gatherings, red-carpet events and black-tie affairs.

We coordinate sophisticated security operations for well-known arenas, amphitheaters, stadiums, major concert tours, high-level red carpet events, 5 star hotels, casinos, racetracks and political gatherings.

Our clients got surety that they can depend on us to be proactive and highly professional. When it comes to protecting individuals at special events, and guarding against theft and burglary, Base 5 Guard securities are at the top of their class.





# Industrial Guarding Solution

Industrial areas and warehouses are open to breaches of security through shrinkage and theft due to their open design, ease of access and the amount of people moving within the area. Our security guards at Base 5 Guard will protect your unique needs. When it comes to protecting your industrial premises or warehouse, Base 5 Guard securities are the best in class. Base 5 Guard team believe in giving their officers a proper training to render 100% service to protect your resources and buildings. We do a bit of our best.



# Management and Relocation of Informal Settlement Solution

Around 1,9-million South African households are found in informal settlements, where the battle for services, safety, and healthy living conditions rages on.



# The greater Soweto relocation to Fleurhof (Florida)

Base 5 Guard was appointed by the City of Joburg to relocate informal settlers to Fleurhof (Florida) as part of our relocation services. The informal settlers and their belongings were moved to the upmarket flats in Fleurhof (Florida).





















# Relocation to Fleurhof RDP Houses/ Flats from Florida Hostel and Fleurhof Informal Settlements



























# "Guarding with a Difference"

# Base 5 Watch

In an emergency, or in the need for reaction or assistance, Base 5 watch will always be there to provide efficient and effective armed response services.

Base 5 watch 24 hour monitoring centers, professional personnel, response vehicles and patrol services are just a call away.

Base 5 watch provides services to all sectors of security services.



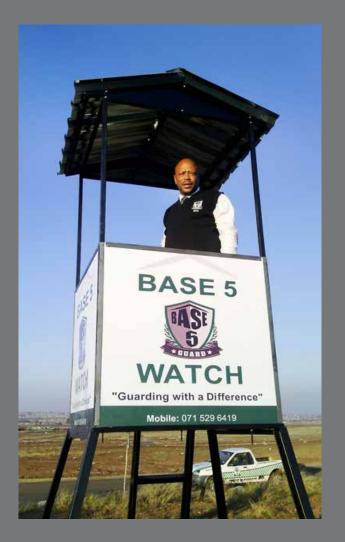




# The Tower

Base 5 Watch security tower is one of the most powerful tool that enhance our security visibility. These towers are mainly used by our security officers to protect and to get an extended view of the site. They have been successfully assisting the officers in combating criminal activities in the area.

The security officers that are placed on the towers are normally equipped with a (2 way radio systems) and a set of binoculars to locate suspicious activities at a distance. The officers on a tower have a direct communication with the armed response vehicle and the main control room for a prompt response.



# **Tactical Response Team**

The Base 5 Guard Tactical Response Unit is a specialised team that responds to violent crime and focusses on so-called 'red zones' and crime hot spots. We are comprised of experienced members from the Police & Military force.

By reason of our protective equipment & specialised training, the Tactical Response Unit provides a formidable back-up to their colleagues engaged in work in potentially hazardous environments. Tactical

Response Unit carries the same authority as any other law enforcement officer but their focus is on emergency situations.

We also perform specialised functions at large events hosted around South Africa. All staff engaging in operations are licensed and regulated by the South African Private Security Industry.









# Combat

Black trousers
Black shirts
Black jackets
Security reflectors
Black belts
Black caps
Black army boots

# Step out

Black trousers
White shirts
Black ties
Black pull-overs
Black blazers
Black shoes

# **Equipment**

Hand-cuffs
Two-way-Radio's
Baton stick & holder
Registered fire-arm
Mobile phone
Torch
Pocket book
Occurrence book













# **Training and Development**

Our training and development in relation to both the K9and the handler is intense based, focused and also subscribes to international set standards and practises.

The company uses well trained breeds of dogs such as German Sheppard's and Rottweiler's which are stable, disciplined, obedient and provide protection to clients and its properties as an when a potential risk arises.

### **K9 Handlers**

Our K9 handlers are part of the Tactical Response Unit, they are trained using stringent methods. They provide a formidable service when under threat from offenders. They are a specialized team that also focuses on so called red zones and crime hotspots. The unit carries the same authority as any other law enforcement officer but their focus is on emergency situations.

# **Our K9 Unit Compliance**

Base 5 Guard ensures that compliance is adhered to under the PSIRA REGULATION ACT of 2001. Transparency, accuracy and performance metrics are followed through.

The courses offered and undertaken by both the K9 and the handler are certified and PSIRA accredited.

### **Vaccinations**

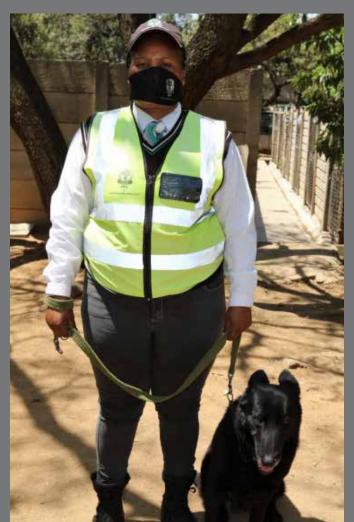
As a company that conducts business under the Covid-19 Pandemic, it is imperative that the K9 handlers are vaccinated for Covid-19, to protect both the clientele and the dog.

The K9 dogs as well undergo de-worming and vaccination against Rabies, Hepatitis and Parvovirus. These processes are conducted in 4 months intervals and the records are updated accordingly.













# Base 5 Guard Equestrian Unit

Base 5 Guard has taken the initiative of providing our security officers with an Equestrian course as part of our skills development and training program. This will assist the company on the off-site monitoring of our commercial, Industrial and proposed land for developments hence most of ours sites are earmarked and reserved land for future developments.

We strive to be the frontier of providing a wide range of specialized security services, not forcing ideas to the customer but giving the clients service above self.



















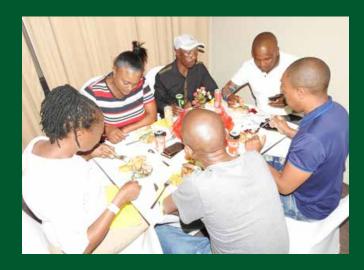
# **Training and Development Know your purpose workshop**

























# Communication Training

Our officers are trained to have the best communication skills and also to utilize the phonetic alphabetic system.

They are trained to use the new Global System For Mobile Communications (GSM) communication technology radios and base station. We also made sure that they undergo basic communication training that will enable them to communicate with our client base.

We also offer our Senior Supervisors cell phones to enable them to communicate efficiently with our clients when needed.

# **Base 5 Guard Security Training**

Base 5 Guard Security Training is aimed at educating our security officers to enable to represent our client and protect their private property and their business.

Our officers undergo rigorous training twice a year to enable them to perform at their best in the work place and also give our clients service beyond expectation.

# Why does Base 5 Guard offer basic First Aid and Fire fighting training Courses?

The basic First Aid and Fire Fighting training courses offered to our security officers is part of the skills development programme.

There are many sites in the security sector that requires basic First Aid training, this enables our security officers to deal with emergency situations. Our security officers are also trained in basic Fire Fighting which includes managing fire and hazardous material in an event of fire outbreak.

It is very important that Base 5 Guard officers undergo intensive training courses at all times so as to assist our clients in terms of life threatening incidences.

# **CCTV Monitoring System**

CCTV Monitoring System Operators in a private security industry are an important job role hence she or he provides protection against unforeseen threats and risks.



# **Alcohol testing**

Base 5 Guards are trained site agents that are able to use an alcohol breathalyzer to improve safety in the work place that is where we improve security service.

It also increases productivity and efficiency in our work force by ensuring that our workers are not under the influence of alcohol whilst on the job.

# X-RAY Machines

Our Base 5 Guard Tactical Response Unit is fully trained on how to use hand held luggage and X-Ray Scanners. This machine is used to detect metal objects in luggage by producing a sound to alert our security operators of possible risks.

# Dog handling

Base 5 Guards best friend, these are our K9 dog unit that renders a specialized service in Explosives, Narcotics, Substance detection and Personal Protection Patrol. We also use the trained dogs for reaction purposes when we have emergencies and crowd control on site.

# Offsite Monitoring System

Base 5 Guard uses the latest radio communication system on the market- the Smart PTT Radio Communication System. This system enables our officers on site to link to our control room where there are computers and big screens that enables easy site control.

The Smart PTT Radio System has real time GPS Google maps tracking, voice recording and monitoring that allows us to easily track all our officers' movements on site at any given time. The control room computers are linked to all the Smart PTT Radios on site throughout the country. In case of emergency, the Smart PTT Radio System also has advanced security features that enables security officers to immediately notify the control room and the nearest officers on duty of the amber alert signal and position.

# **Current Sites**



### **BARA MALL**

Base 5 Guard secured Bara Mall from 2008 up to 2009. We had 8 day shift officers, 7 night shift officers and 1 Site Manager with 1 armed reaction vehicle. We had a control room with CCTV monitoring system which covered the whole mall.



### **JABULANI MALL**

Base 5 Guard started guarding Jabulani Mall from 2004 up to the end of 2007. We had 21 day shift officers and 18 night shift officers with 1 reaction vehicle. The mall had CCTV coverage which was all monitored in the control room.



### **PAN AFRICAN MALL**

We started on this site in 2010 up to 2012. Base 5 Guard had 22 officers manning the mall and 1 reaction vehicle on site at all times.

We did access control as well as guarding of the mall. We had a control room where we also monitored CCTV for the whole mall.



### **DIEPSLOOT**

Base 5 Guard maintained the mall from 2010-2013 with 14 Guards and 1 reaction vehicle. We did access control and guarding of the mall. We had a control room with CCTV monitoring system for the mall



# LUFHERENG DEVELOPMENT SITE CAMP

Base 5 Guard started guarding this site in 2015 up to date. We have a staff compliment of 75 guards and 6 armed reaction vehicles on site. Base 5 Guard was appointed by the developer to do the access control for the four main entrances to the development site.



# **BASIL READS OFFICES**(COSMO CITY DEVELOPMENT)

Base 5 Guard started guarding this site in 2017 up to date. We have a staff compliment of 16 guards and 2 armed reaction vehicle on site. On this site we are guarding RDP houses which is a mixed development that includes high rise structure (flats) and RDP houses.



### **MALIBONGWE RIDGE**

We have been running the development from the inception in 2016 and the development will construct 5000 houses. Base 5 Guard has 12 unarmed guards on site with 1 armed response vehicle at all times.



### **ISIZWE CENTRE**

We started guarding this centre in 2016 up to date. We have 16 guards on site and 1 patrolling vehicle at all times. We do access control for the main entrances and management of the shopping centre.

# NEW WAYS OF CONDUCTING BUSINESS IN THE FACE OF COVID-19 PANDEMIC

When the Covid-19 pandemic spread rapidly in early April 2020, businesses across all sectors had to respond quickly in order to adapt to the norm.

Base 5 Guard Security services was not spared from this never seen before phenomenon. The company embarked on a stringent strategy of religiously maintaining strict Covid-19 regulations for the company employees and clientele.

The security cluster forms part of the citizens front-line workers, as a result the company's introduction of vaccination is aimed at assisting in staging up these percentages towards turning the curve. Also, the company's employees carry an imperative duty to protect each other and its clientele.

The South African laws does not make it mandatory for citizens to be vaccinated for Covid-19, however Base 5 Guard fully understand that the only way to curve the spread of Covid -19 amongst its employees, is to have at least 70% of populace vaccinated. Therefore, the company has made it compulsory to have all its employees vaccinated.

The methodologies put in place and followed by employees, has ensured that lives are spared. This is proof that, the staff has been complying with the regulations and the spread of covid -19 is curved.

Through it all, our commitment to our mission and vision, to advance the quality of life remains strong. We maintain focus and we continue to work together to make a difference.



# METHODOLOGIES FOLLOWED TO CURVE THE SPREAD OF COVID-19

### 1. INDUCTION

Base 5 Guard security officers and its management, receive a mandatory Covid-19 induction from time to time, as per company Covid-19 policies. Enforcing these policies remains the primary objective of the company.

We have made it compulsory that all officers including personnel, both newly recruited and old staff, have to be inducted according to all Covid-19 protocols.

### 2. REGULAR COVID-19 TESTS FOR EMPLOYEES

The continuous regular testing of employees as stipulated in the company policy, ensures that infections are kept at a minimal rate.

### 3. CONTINUOUS OFFICE SPACE SANITIZATION

In order to achieve the accepted international standards, Base 5 Guard procures services from reputable sanitising companies. These companies meet the certified requirements and compliance. They use SABS approved chemicals such as SUREDIS VT-1 to decontaminate high touch surface areas using thermal fogging, spraying and wiping techniques.

# 4. SANITIZING EQUIPMENT FOR ALL OFFICES & OPERATIONAL SITES

The regular use of spray booths, hand -held sanitizing sprays and frequent changing of facial masks, are tasks of the established Health & Safety Agents. The agents' responsibilities are mainly focused but not limited to monitoring that all employees including clients are compliant to all Covid-19 regulations.

# 5. COMPULSORY COVID-19 PPE

The regular procurement of PPE from reputable suppliers ensures that all Covid-19 protocols are observed and adhered to without compromise. Albeit, these protocols carry an exuberant cost, this is an exercise that has to be carried out by all means necessary.

THIS COMPANY PROGRAMME ON COVID-19 REMAINS A CONTINUOUS AND AN ONGOING EXERCISE TO DATE

# **Covid-19 Uniform Parade**

In accordance with the Covid-19 health and safety regulations, the company has had to amend and adjust to the new norm of ensuring that each and every staff member is wearing a mask for their safety and for the safety of our colleagues and clients.



















## **Base 5 Guard Covid-19 Response**

### **LOCKDOWN**

On the 16th March 2020, President Cyril Ramaphosa declared the Covid-19 was a national pandemic and he also declared a national lockdown as a measure to try contain the virus.

Base 5 Guard under the leadership of Mr. Lucky Moshimane, has invested a lot of resources (PPE's) towards the protection of the company's most important asset - which is the staff. We have appointed company trained Health and Safety Officers who visit the sites and induct the officers and the management on how to stay safe

during this period of Covid-19 on a daily basis by using the PPE's.

Base 5 Guard has donated food parcels and vegetable hampers to the senior citizens and the less privileged members of the communities in which we serve. We have also been providing lunch on a daily basis to the troubled youths in the Greater Protea Glen area. We continue to go back regularly to our people try assist them during these harsh and hard times of Covid-19.

### **Health and Safety Compliance**











## Donation to the Kobedi Family during Covid-19 lockdown











### **YOUTH DAY - 16 June 2021**

For the past 3 years, Base 5 Guard has been celebrating and commemorating Youth Day with the troubled youths in Protea Glen and the surrounding areas. Drug abuse has been identified as another pandemic our youth struggle to overcome and Base 5 Guard engaged the youths on a one on one and a number of the youths have now be undergoing rehabilitation at local institutions.











Vegetable hampers packaging for Metro Police Informal Settlement (Diepsloot) and Waterworks Informal Settlement (Protea Glen)









## Base 5 Westonaria Fruit and Cleaning Materials donation - Covid 19









## Westonaria walkabout done by B5G with security and safety cluster











## Base 5 Guard Soup Kitchen providing lunch to troubled youths during Covid-19











Vegetable hampers packaging for Metro Police Informal Settlement (Diepsloot) and Waterworks Informal Settlement (Protea Glen)

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## **Carnival - Kriel Mall**

### Mpumalanga

Base 5 Guard was part of the Kriel Mall Carnival. Base 5 Guard was to protect and secure the Mall during the course of the carnival.











## 12th Apostolic Church

### **Glenridge - Soweto**

Base 5 Guard provided blankets, food parcels and goodies to the senior citizens and the less privileged congregates of 12th Apostolic Church during the Easter Festivities.













## Heritage day

## Joe Gqabi Social Centre (Protea Glen, Soweto) 2016

As is Base 5 Guard custom to give back to the communities in which we serve, Base 5 Guard went to the grass roots to celebrate our cultural diversity with the people of Protea Glen. Different cultural attire were on display as well as different traditional dances. To top up the event, there was an ally of different food from all over Africa for people to sample and enjoy.











# 67 Minutes of Mandela day BMF Foundation in Soweto (Tladi)

2016

Best Men Foundation is one of the beneficiaries of Base 5 Guard CSI events. BMF looks after the senior citizens in Tladi, Soweto. Base 5 Guard annually make frequent visits to BMF to donate food parcels, blankets, provide soup as well as just to spend time with the ladies and gentlemen at BMF.











# Freedom Day Greater Protea Glen Police Station Celebration

### **May 2017**

#### PROTEA GLEN POLICE AND THE LOCAL COMMUNITIES

Base 5 Guard went green at the Police station which serves our community. Base 5 Guard cut grass, cleaned and planted trees and flowers at the police station.











# Mothers Day 2017 Vilakazi Restaurant (Soweto)

2017 saw Base 5 Guard headed to Vilakazi Restaurant (Soweto). Base 5 Guard treated the senior citizens from Best Men Foundation for a day out. The guests where spoilt for choice on the food which they were served.

All the senior citizens present got food parcels and blankets to keep them warm during winter.











## Youth Day (Greater Protea Glen)

### **June 16 (Youth Day - 2017)**

The national theme for Youth Day 2017 was 'Advancing Youth Economic Empowerment'. The national theme for Youth Day and Base 5 Guard's statement from the MD which states that we need to have the same objectives of national reconstruction and development programs so as to reduce the crime rate, build strong relationships and maximise on local empowerment and skills development in communities in which we work.

Base 5 Guard engaged the Youth on their day so that they could showcase their skills. The day was fun filled with dance, songs and drama.











# 'SAY NO TO CRIME AGAINST WOMEN AND CHILDREN' Greater Protea Glen Walk (2017)

After the plight of many women and children who were suffering abuse at the hands of their partners and guardians, Base 5 Guard decided to bring awareness to the people of Soweto.











## 67 Minutes of Mandela day (2017)

### **Greater Soweto Tour**

Base 5 Guard spent the day at Best Men Foundation (BMF). BMF looks after senior citizens from the Greater Soweto. Base 5 Guard took the Senior Citizens on a bus tour and pampered them with food, drinks, food parcels and blankets. The Base 5 Guard also planted vegetables for the senior citizens and the staff at the home were awarded with Appreciation Certificates.





















## Protea Soccer Tournament (Glenridge)

### 2017

The Honorable President, Mr. Cyril Ramaphosa visited the townships and encouraged the people to run/jog as a lifestyle for a healthy nation. The President was joined by the communities in his morning jogs.

Under the Thuma Mina Campaign which was spearheaded by the President, Base 5 Guard continued with this noble exercise and introduced the Base 5 Guard Soccer Tournament in the Greater Protea Glen.











### 80.80 Walk Campaign (2017) 80 km for 80 Donors

**Moletsane (Soweto)** 

The 80-80 Walk Campaign was to bring awareness to the people on organ donations.











## Storm disaster Protea Glen outreach

### 2017

Base 5 Guard took time out of the office to assist the people who were affected by the storm that happened on the 31st December 2017. Base 5 Guard provided building materials, food, blankets, clothes as well as assisted in the rebuilding of the houses that were destroyed by the storm.



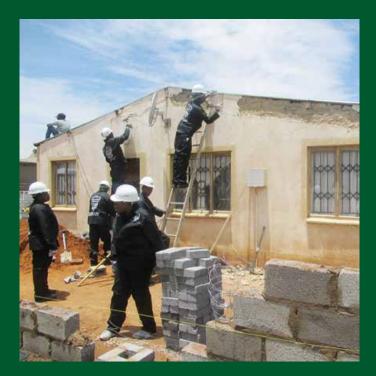




















## **Diepsloot Cleanup Campaign**

### 2018

After President Cyril Ramaphosa joined the people in their communities in his morning runs, the President was worried with the amount of dirt which was in the community. Base 5 Guard decided under the Presidential Thuma Mina campaign, to go to the communities and start cleaning up and greening the communities.

























# Bring a Girl child to work day (Faranani Primary School)

### **May 2018**

This is a national initiative and Base 5 Guard joins other companies in exposing the girl child to a variety of career options. Base 5 Guard takes this as part of their women empowerment and development of the youth. The girls spend the whole day at Base 5 Guard going through different departments.











## Naledi SAPS CSI

### **July 2018**

Base 5 Guard joined Naledi SAPS in a farewell party for officers who were retiring from the police service. Base 5 Guard was honoured to be part of this ceremony of biding farewell to the officers who had served the country and the Greater Soweto area well.











## Nelson Mandela Day - 2018

### **NOWETO TOUR (Diepsloot/Cosmo City/Zandspruit)**

Base 5 Guard went back to the North of Joburg, at Diepsloot, Cosmo City and Zandspruit to give back to the communities where Base 5 Guard has its original roots from. Base 5 Guard donated school bags, school shoes, school uniforms to the school children and food parcels, fruits, and blankets to the senior citizens.

























## 67 Minutes of Mandela day

#### **Thabo Mbeki Informal Settlement - 2019**

LION PARK PRIMARY SCHOOL | GOD MERCY DAY CARE CENTRE | REMMOGO BUNNY BEES DAY CARE CENTRE | THABO MBEKI INFORMAL SETTLEMENT SENIOR CITIZENS

Mandela Day is one of the biggest calendar events for Base 5 Guard. The event has sentimental value in the heart of the Managing Director, Mr. L Moshimane after the Late President Nelson Mandela asked him to always remember where he comes from.

2019 saw Base 5 Guard, headed by the Managing Director, Mr. L Moshimane travel to Thabo Mbeki Informal Settlement in the North of Johannesburg for the 2019 Mandela Day event. Base 5 Guard donated to the disadvantaged communities in the North at God Mercy Day Care Centre, Remmogo Bunny Bee Day Care Centre, Lion Park Primary School and Thabo Mbeki Informal Settlement Grannies.



















## **Base 5 Guard Soup kitchen**

### 2019

WATERWORX | COPESA | KAOFELA REHABILITATION | THABO MBEKI INFORMAL SETTLEMENT

Base 5 Guard has been doing Soup Kitchen events for a number of years now. Base 5 Guard feels that there are a number of less privileged people who cannot afford a decent meal because of different and difficult circumstances. So, Base 5 Guard provides a meal to these people under the company theme of 'WE CAN FOR THOSE WHO CANNOT'



















# Mother's Day 2019

WOMEN FROM THE NORTH AND THE SOUTH OF GAUTENG (SOWETO, MIDRAND, COSMO CITY, DIEPSLOOT)

To bring awareness on the problems faced by women, Base 5 Guard acknowledges the Women, the mothers, the sisters as well as the daughters in our communities. 2019 saw Base 5 Guard nominate a number of mothers who had shown and had worked tirelessly to put the plight of women and the girl child before themselves. These mothers were flown to Durban for a well-earned break.











### Allocation of R.D.P homes in the Greater Lufhereng Development - 2019

## By Honorable Mayor Geoff Makhubu and The Department Of Housing

Base 5 Guard secured the Lufhereng Housing Development in the Protea Glen and were also part of the relocation of the new tenants into the newly developed houses.

Base 5 Guard has been securing the development from its inception up to date.













# Women's Day Woman of Note - 2019

THOLIMFUNDO PRIMARY SCHOOL I ITEMOGELO PRIMARY SCHOOL FARANANI PRIMARY SCHOOL I VILAKAZI RESTAURENT

Statistics show that the girl child misses a total of 5 days of school every month due to the monthly periods. These figures total to 60 days a year which equates to 2 months every year which the girl child misses school.

With these alarming figures, Base 5 Guard decided to intervene and assist the less privileged kids at Thabo Mbeki – Lion Park Primary School, Tholimfundo Primary School, Itemogelo Primary School and Faranani Primary School with sanitary towels.











### **Icon Of The North**

### Tata Menzeleleli's Birthday - 2019

TATA MENZELELLI – Tata Mbikanye William Menzeleleli is a struggle hero and founder of Cosmo City and a mentor of the many founders of the Northern Johannesburg townships. Mr. L Moshimane is one of the people mentored by Tata Menzeleleli and to show his appreciation for the work done by Tata, Mr Moshimane decided to celebrate Tata's birthday with all the people of Cosmo City, Diepsloot, Zandspruit, Fourways and Zeverfontein. Mr. Moshimane and the other beneficiaries who were groomed and empowered by Tata Menzeleleli all gathered in the Cosmo City to give the Icon of the North a well-deserved birthday party.











## **Ruimsig Golf Tournament**

#### 2019

Base 5 Guard is part of the Ruimsig Annual Golf Tournament. The tournament raises money which is used to assist the underprivileged members of our communities in which we serve











## Cosmo City Beauty Contest 2019

This was a gesture of giving back to the community in which Base 5 Guard serves.











## **Senior Citizens Christmas Party**

#### Joe Gqabi Community Centre - 2019

#### GREATER PROTEA GLEN SENIOR CITIZENS

This event is commemorated annually by Base 5 Guard in remembrance of a zealous women, the Late Mrs. Moshimane, the mother of Base 5 Guard Managing Director, who used to celebrate this time of the year with others who were less fortunate.





















## **Heritage Day Celebration**

#### **Chuma Mall, Diepsloot - 2020**

As we celebrated our great diversity and many cultures through dance, food, traditional attire and understanding between cultures and communities.





















## Savanna City Developments

#### RDP housing hand-over - 2020

Handing-over of RDP houses to military veteran beneficiaries at Savanna City Development by Honorable Minister of Human Settlements Lindiwe Sisulu.











## **Security Escort**

### Honorable dignitaries of the presidency - 2020

Base 5 Guard provided security services to the Late Honorable Mr. Geoff Makhubo (former Mayor of the City of Johannesburg and the current Minister in the Presidency Mr. Jeff Radebe attending a conference that was held at Joe Gqabi in Protea Glen.













## **Base 5 Guard Golf Day Tournament**

#### **Grand Canyon Eagle Estate - 2020**

This initiative was a charity fund-raiser which saw Base 5 Guard and our respective clients participating in a 1 day long golf tournament. The event was a success and the target funds were raised to contribute towards charity organizations.

The occasion also stood out as one of our many powerful marketing campaigns, running for over 4 years and that the company has invest a lot of energy and effort in. If you can't out-play them outwork them, nothing worth having comes easy. The Race Beyond 2021 continues





















## Heritage Day Celebration at Chuma Mall

### **Chuma Mall, Diepsloot - 2021**

Remembering who we are, where we come from and going back to our roots.

















## **Farewell to Brigadier Maota**

2021

Base 5 Guard hosted the farewell party for Brigadier Maota on the 22nd October, 2021 at Tswingwana Guest Lodge.











## Mr. Moshimane's Birthday celebration

#### **Substance abusers - 2021**

Mr. Lucky Moshimane, alongside his team & the Honorable Councillor Mr. Phelelani Sindani of Ward 135 in Protea Glen, celebrated his birthday in humility by giving senior citizens and substance abusers groceries.











#### **Senior Citizens**











# Tour to Mandela Day Soup Kitchen Drive North & South of Johannesburg - 2022

Tour to Mandela Day Soup Kitchen Drives held in North and South of Johannesburg



















## **Nelson Mandela Day**

#### **Tour To Mandela Day - July 2022**

Base 5 Guard went back to the North of Joburg, at Diepsloot, Cosmo City and Zandspruit to give back to the communities where Base 5 Guard has its original roots from. Base 5 Guard donated school bags, school shoes, school uniforms to the school children and food parcels, fruits, and blankets to the senior citizens.





















## **Soup Kitchen Drive**Greater Protea Glen - 2022

#### **Giving With A Purpose**

Mr. Lucky Moshimane and his team embarked on Soup Kitchen Drives in the South and Northern suburbs of Johannesburg, to commemorate the footprints of Tata Nelson Mandela and to celebrate Mandela Day.

As one of the biggest calendar events that Mr. Moshimane celebrates for the past 20 years in business, underprivileged communities were served soup with bread. On the 18th of July 2022, Senior Citizens from Diepsloot/ Cosmo City received food parcels and vegetable hampers in conjunction with being served soup.















## Malibongwe Ridge (Cosmo City)











### **Soweto - Naledi**













## Women's Day Icon Women of Today - 2022

As with the inspirational quote of the day" Women are the real architects of society. We are led by beings who possess superpowers.

Every women's success story should be an inspiration to another" This carries a strong message and saw a successful event being hosted by Mr. Lucky Moshimane, where women from different sectors around the Gauteng Province gathered to celebrate this prestigious day.























## Give a black child hope 2022

We are an organization that works hard to transform the hopes and happiness of young people. Base 5 Guard support the youth through their most serious life challenges and we campaign tirelessly for the big social changes that will improve the lives of those who need hope most. Every child deserves a good childhood.









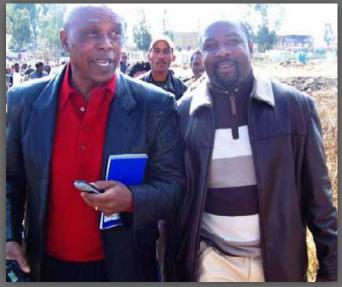




## We have a story to tell

The Chief in Command (CIC) of Base 5 Guard, Mr. Lucky Moshimane has been working together with the communities in the North and the South of Gauteng where he was born an grew up, he made a commitment to himself that he will build his business together with both communities. As the founder of Diepsloot Township, he started a number of CSI projects within the communities and at a later stage he grew his vision across the Gauteng Community by establishing other Community projects together with his management team. On a yearly basis him and his management team partcipate and contribute to the local communities by giving out food parcels, hosting Soup kickens and donating blankets to Senior Citizens.









Base 5 Guard also not forgetting our future leaders, whom will make South Africa a better country for all by investing in our young blood to make their education system more advanced. On yearly basis Base 5 Guard provides certain schools with Christmas gift packs and food parcels to those who are in need.

Base 5 Guard is also highly involved in the participation of the Charity Organisations (NGO) in Gauteng and other Provinces, spreading our wings through the Southern Suburbs.

#### This is our story to tell









(Pty) Limited

#### "Guarding with a Difference"

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